

PRESS RELEASE

Nitsa Kalispera Newly Appointed to Bertelsmann Supervisory Board

- **Five employee representatives on Supervisory Board from now on**
- **The music executive oversees BMG's worldwide distribution activities**

Gütersloh, March 20, 2023 – Nitsa Kalispera, Executive Vice President, Global Supply Chain, in the BMG division, is taking a new seat on the Supervisory Board of Bertelsmann. At today's Extraordinary General Meeting of Bertelsmann SE & Co. KGaA, the music executive was elected to the international media, services and education company's supervisory body with effect from March 23, 2023. She will strengthen the representation of the Group's employees' interests on the Supervisory Board. Kalispera's appointment brings the number of employee representatives on the Bertelsmann Supervisory Board to five.

Christoph Mohn, Chairman of the Bertelsmann Supervisory Board, said: "Nitsa Kalispera will bring the concerns and perspectives of employees who work for Bertelsmann around the world to the work of the Supervisory Board. As an experienced music executive and expert on our Group, she will enrich our Supervisory Board with her extensive professional expertise, her many years of media experience, and her international background. I look forward to a fruitful collaboration with Nitsa Kalispera on the Supervisory Board and to her valuable contributions. I warmly welcome her to the Bertelsmann Supervisory Board."

Nitsa Kalispera grew up in the U.K. and joined BMG in 2015 after stints at EMI Music and Universal Music Group. In 2019, she was appointed Senior Vice President, Recorded Music Supply Chain Operations. In February 2023, she was appointed Executive Vice President, Global Supply Chain. In this position, she oversees BMG's digital and physical distribution operations. Nitsa Kalispera is also responsible for managing key operational partnerships with Spotify, Apple, YouTube, Meta, Tiktok, and other digital platforms.

The Supervisory Board of Bertelsmann SE & Co. KGaA is now composed as follows:

Christoph Mohn, Chairman of the Supervisory Board, Chairman of the Reinhard Mohn Foundation Executive Board, Managing Director Christoph Mohn Internet Holding GmbH, Speaker of the Family and Chairman of the Board, Bertelsmann Verwaltungsgesellschaft mbH Steering Committee

Prof. Dr.-Ing. Werner J. Bauer, Vice-Chairman of the Supervisory Board, former Head of Innovation, Technology, Research and Development, Nestlé AG, Shareholder Bertelsmann Verwaltungsgesellschaft mbH

Dominik Asam, CFO and Member of the Executive Committee, Airbus SE

Núria Cabutí, CEO Penguin Random House Grupo Editorial, Chairwoman of the Bertelsmann Management Representative Committee (BMRC)

Günter Göbel, Chairman of the Bertelsmann SE & Co. KGaA Corporate Works Council

Nitsa Kalispera, Executive Vice President, Global Supply Chain, BMG

Bernd Leukert, Member of Management Board for Technology, Data and Innovation of Deutsche Bank AG

Gigi Levy-Weiss, General Partner NFX, Angel Investor

Jens Maier, Chairman of the Group Works Council, RTL Deutschland

Dr. Brigitte Mohn, Chairwoman of the Board of Trustees, German Stroke Foundation, Member of the Executive Board, Bertelsmann Stiftung and Shareholder Bertelsmann Verwaltungsgesellschaft mbH

Liz Mohn, Shareholder Bertelsmann Verwaltungsgesellschaft mbH

Hans Dieter Pötsch, Chairman of the Supervisory Board, Volkswagen AG, Chairman of the Executive Board and CFO, Porsche Automobil Holding SE

Henrik Poulsen, Former Chief Executive Officer, Ørsted

Ilka Stricker, Deputy Chairwoman of the Corporate Works Council, Bertelsmann SE & Co. KGaA

Bodo Uebber, Former Member of the Executive Board Daimler AG and Shareholder Bertelsmann Verwaltungsgesellschaft mbH

About Bertelsmann

Bertelsmann is a media, services and education company that operates in about 50 countries around the world. It includes the entertainment group RTL Group, the trade book publisher Penguin Random House, the music company BMG, the service provider Arvato, the Bertelsmann Printing Group, the Bertelsmann Education Group and Bertelsmann Investments, an international network of funds. The company has 145,000 employees and generated revenues of €18.7 billion in the 2021 financial year. Bertelsmann stands for creativity and entrepreneurship. This combination promotes first-class media content and innovative service solutions that inspire customers around the world. Bertelsmann aspires to achieve climate neutrality by 2030.

Bertelsmann online



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