BERTELSMANN

PRESS RELEASE

Pablo Isla Appointed to Bertelsmann Supervisory Board

- Appointed by the Annual General Meeting of Bertelsmann SE & Co. KGaA with effect from April 1, 2024
- The Spanish entrepreneur brings additional international experience and expertise to the Supervisory Board

Gütersloh, May 8, 2023 – Pablo Isla has been newly appointed to the Bertelsmann Supervisory Board. The Annual General Meeting of Bertelsmann SE & Co. KGaA appointed the Spanish entrepreneur to the Supervisory Board of the international media, services, and education company at its meeting today, with effect from April 1, 2024. Isla headed the family-owned company Industria de Diseño Textil S.A. (Inditex S.A.), one of the world's largest fashion and apparel groups, for many years.

Christoph Mohn, Chairman of the Bertelsmann Supervisory Board, said: "Pablo Isla is an extremely accomplished entrepreneurial personality. Under his leadership, Inditex has written an impressive international growth story while also introducing high ecological standards for its own products. Pablo Isla has proven that success and responsibility go hand in hand for an entrepreneur. He will enrich Bertelsmann's Supervisory Board with his expertise and experience. I very much look forward to working with him."

Pablo Isla, Chairman of the International Advisory Board of IE University Madrid since 2022, Global Senior Advisor of General Atlantic and a member of Nestlé Board of Directors, headed Industria de Diseño Textil S.A. from 2005 to 2022, first as Chief Executive Officer, then as Chairman and Chief Executive Officer since 2011. From 2000 to 2005, Isla was Co-Executive Chairman of the Spanish company Altadis. He has also held prominent management positions at Banco Popular. Isla, a lawyer, began his career as a State Attorney in the Spanish government's Ministry of Transport, Tourism and Communications.

The Supervisory Board of Bertelsmann SE & Co. KGaA is now composed as follows:

Christoph Mohn, Chairman of the Supervisory Board, Chairman of the Reinhard Mohn Foundation Executive Board, Managing Director Christoph Mohn Internet Holding GmbH, Speaker of the Family and Chairman of the Board, Bertelsmann Verwaltungsgesellschaft mbH Steering Committee

Prof. Dr.-Ing. Werner J. Bauer, Vice-Chairman of the Supervisory Board, former Head of Innovation, Technology, Research and Development, Nestlé AG, Shareholder Bertelsmann Verwaltungsgesellschaft mbH

Dominik Asam, CFO and Member of the Executive Committee, Airbus SE

Núria Cabutí, CEO Penguin Random House Grupo Editorial, Chairwoman of the Bertelsmann Management Representative Committee (BMRC)

Günter Göbel, Chairman of the Bertelsmann SE & Co. KGaA Corporate Works Council

Nitsa Kalispera, Executive Vice President, Global Supply Chain, BMG

Bernd Leukert, Member of Management Board for Technology, Data and Innovation of Deutsche Bank AG

Gigi Levy-Weiss, General Partner NFX, Angel Investor

Jens Maier, Chairman of the Group Works Council, RTL Deutschland

Dr. Brigitte Mohn, Chairwoman of the Board of Trustees, German Stroke Foundation, Member of the Executive Board, Bertelsmann Stiftung and Shareholder Bertelsmann Verwaltungsgesellschaft mbH

Liz Mohn, Shareholder, Bertelsmann Verwaltungsgesellschaft mbH

Hans Dieter Pötsch, Chairman of the Supervisory Board, Volkswagen AG, Chairman of the Executive Board and CFO, Porsche Automobil Holding SE

Henrik Poulsen, Former Chief Executive Officer, Ørsted

Ilka Stricker, Deputy Chairwoman of the Corporate Works Council, Bertelsmann SE & Co. KGaA

Bodo Uebber, Former Member of the Daimler AG Executive Board and Shareholder, Bertelsmann Verwaltungsgesellschaft mbH

About Bertelsmann

Bertelsmann is a media, services and education company that operates in about 50 countries around the world. It includes the entertainment group RTL Group, the trade book publisher Penguin Random House, the music company BMG, the service provider Arvato Group, Bertelsmann Marketing Services, the Bertelsmann Education Group and Bertelsmann Investments, an international network of funds. The company has 165,000 employees worldwide and generated revenues of €20.2 billion in the 2022 financial year. Bertelsmann stands for creativity and entrepreneurship. This combination promotes first-class media content and innovative service solutions that inspire customers around the world. Bertelsmann aspires to achieve climate neutrality by 2030.

www.bertelsmann.com

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